

Introduction to Human Resource Management

Business Administration 381

Section: D100

Term: 2002 Spring

Instructor: R. Iverson

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Discussion Topics: Course Objectives:

This course provides coverage of the basic elements comprising the field of human resource management (HRM). For each of the HRM topics an overview of the current issues and practices are presented.

Course Coverage:

Strategic Human Resource Management

Human Resource Planning

Job Analysis and Job Design

Recruitment and Selection

Socialization of New Employees

Performance Appraisal

Total Compensation

Performance Based Pay

Benefits and Services

Performance Management

Training and Development

Managing Quality and Productivity

Introduction to Human Resource Management

Occupational Health and Safety

Union-Management Relations

Contemporary Trends in Human Resource Management

Course outline subject to change at the discretion of the instructor

Grading: Tentative Grading scheme:

20% Attendance and Participation

25% Team Project

25% Midterm exam

35% Final exam

100%

Required Texts: Dessler, Cole & Sutherland; Human Resources Management in Canada, 8th ed, Prentice-Hall: 2002.

Recommended Texts:

Materials/Supplies:

Prerequisite/Corequisite: Prerequisites:

BUS 272 (or BUS 372); 60 credit hours.

Notes: There will be no tutorials during the first week of the semester.

This outline is derived from a course outline repository database that was maintained by SFU Student Services and the University's IT Services Department. The database was retired in 2014 and the data migrated to SFU Archives in 2015.