

Intro.to Human Resource Management

Business Administration 381

Section: E100

Term: 2001 Spring

Instructor: Peter Morgan

Discussion Topics: Course Objectives:

This course provides coverage of the basic elements comprising the field of human resource management (HRM). For each of the HRM topics an overview of the current issues and practices in Canada are presented.

Course Coverage:

- * Job analysis and job design
- * Recruitment
- * Employment equity
- * Selection
- * Socialization of new employees
- * Performance appraisal
- * Total compensation
- * Performance based pay
- * Benefits and Services
- * Training and Development
- * Career development
- * Quality of work life and Productivity
- * Occupational health and safety
- * Employee rights

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- * Unionization and Collective bargaining
- * Contemporary trends in Human Resource Management

Grading: Tentative Grading scheme:

15% Attendance and Participation

25% Team Project

25% Midterm exam

35% Final exam

100%

Required Texts: TBA

Recommended Texts:

Materials/Supplies:

Prerequisite/Corequisite: Prerequisites:

BUS 272 (or BUS 372); 60 credit hours.

Notes: Course outline subject to change at the discretion of the instructor

There will be no tutorials during the first week of the semester.

This outline is derived from a course outline repository database that was maintained by SFU Student Services and the University's IT Services Department. The database was retired in 2014 and the data migrated to SFU Archives in 2015.