

## **Behaviour in Organizations**

Business Administration 272

Section: E100

Term: 2001 Spring

Instructor: Dr. K. Dirks

Office: WMX 4319

Phone: 291-4150

Discussion Topics: Course Objectives:

Throughout the course of our lives, we spend a significant amount of our time in organizations (e.g., profit-making companies, universities, churches). This course is designed to help you understand how you and others function in that context. In this course we examine intra-individual factors related to organizational behaviour, influences from the social context on the individual, and the factors affecting how individuals cooperate with, conflict with, and influence others in organizations.

Course Coverage:

- Individual Behaviour and Performance
- Work Motivation Theories and Practices
- Communication, Perception, and Emotion
- Work Attitudes
- Individual Decision-Making in Organizations
- Team Dynamics and Effectiveness
- Employee Involvement and Team Decision Making
- Power and Politics in Organizations
- Organization Conflict, Negotiation, and Justice
- Leadership in Organizations
- Organizational Culture
- Employment Relationship and Career Dynamics

## **Behaviour in Organizations**

- Organizational Structure and Design

Grading: 15% Classroom Contributions

25% Team Paper

25% Midterm Exam

35% Final Exam

100%

Required Texts: McShane; Canadian Organizational Behaviour; McGraw-Hill Ryerson: 4th edition.

Recommended Texts:

Materials/Supplies:

Prerequisite/Corequisite: Prerequisites:

One of ENGL 101, 102, 103, 104, 105, 199, PHIL 001, 100, or 120.

15 credit hours.

Notes: Please read chapter 1 of the text before the first class.

There will be no tutorials during the first week of classes.

This outline is derived from a course outline repository database that was maintained by SFU Student Services and the University's IT Services Department. The database was retired in 2014 and the data migrated to SFU Archives in 2015.